

# Financial/Non-financial Summary

## Financial Information

(Millions of yen)

JGAAP For the year:	FY2015	FY2016
Net sales	¥ 386,709	¥ 390,599
Costs and expenses	△352,301	△358,228
Operating profit	34,408	32,370
Interest and dividend income	1,380	1,369
Interest expenses	△527	△699
Profit before income taxes	27,367	38,327
Profit attributable to owners of parent	24,069	30,078
Capital expenditures	24,276	31,785
Depreciation	18,508	14,676

### Year-end financial position

Total assets	516,360	576,016
Long-term loans payable	22,249	38,381
Total liabilities	154,006	199,302
Equity	353,145	361,394
Current ratio (times)	2.7	2.5
Return on assets (%) <sup>*2</sup>	4.6	5.5
Return on equity (%) <sup>*3</sup>	6.8	8.4
Equity ratio (%)	68.4	62.7

### Per share of common stock (Yen)

Profit attributable to owners of parent	¥105.87	¥134.43
Cash dividend	50.00	50.00
Equity	1,565.45	1,624.14

IFRS <sup>*1</sup> For the year:	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Revenue	¥ 388,455	¥ 421,930	¥ 495,354	¥ 471,967	¥ 312,000	¥ 340,997	¥ 408,880	¥ 404,631	¥ 405,020
Costs, other income and expenses	△352,512	△378,360	△450,093	△439,083	△277,767	△297,237	△379,510	△400,982	△450,871
Operating profit	35,943	43,569	45,261	32,884	34,233	43,760	29,370	3,649	△209,146
Finance income	3,045	3,659	2,499	1,929	822	3,415	3,523	2,579	5,201
Finance costs	△694	△1,022	△1,352	△2,184	△1,744	△1,655	△3,047	△6,352	△30,756
Profit (loss) before tax	38,294	46,206	46,408	32,629	33,310	45,521	29,846	△124	△234,702
Profit (loss) attributable to owners of parent	30,243	33,230	31,116	22,604	△55,155	37,303	15,784	△5,551	△217,513
Capital expenditures	31,377	42,408	35,981	45,880	40,188	41,851	44,218	31,595	28,403
Depreciation	14,793	16,973	21,790	26,343	19,074	22,482	28,425	33,514	52,727

### Year-end financial position

Total assets	578,484	647,699	691,435	677,713	672,773	809,371	717,511	771,355	1,142,060
Bonds and Borrowings (non-current liabilities)	38,381	53,456	50,777	52,684	81,406	48,737	95,683	81,465	478,568
Total liabilities	202,120	236,084	251,075	240,301	302,036	394,631	336,576	368,911	772,380
Total equity attributable to owners of parent	361,889	393,499	401,998	396,793	333,995	376,011	355,526	375,794	338,594
Current ratio (times)	2.50	2.30	1.97	2.05	1.95	1.52	1.65	1.44	1.56
Return on assets (%) <sup>*2</sup>	5.5	5.4	4.7	3.3	△8.2	2.1	3.9	△0.0	△20.6
Return on equity (%) <sup>*3</sup>	8.5	8.8	7.8	5.7	△15.1	10.5	4.3	△1.5	△64.2
Equity ratio (%)	62.6	60.8	58.1	58.5	49.6	46.5	49.5	48.7	29.6

### Per share of common stock (Yen)

Profit (loss) attributable to owners of parent	¥135.17	¥149.32	¥140.62	¥104.38	¥△256.73	¥173.49	¥75.56	¥△26.74	¥△2,318.33
Cash dividend	50.00	50.00	60.00	60.00	60.00	70.00	70.00	0.00	-
Equity attributable to owners of parent	1,626.36	1,767.81	1,823.69	1,848.01	1,554.17	1,748.25	1,712.67	1,809.87	3,311.67

\*1 The Group has adopted International Financial Reporting Standards (IFRS) from the fiscal year ended March 2018.

\*2 ROA = Under Japanese GAAP, return on total assets. Under IFRS, return on equity attributable to owners of parent.

\*3 ROE = Under Japanese GAAP, return on equity. Under IFRS, return on equity attributable to owners of parent.

Note: The Elastomers Business has been categorized as a discontinued business from FY2021. Certain data for FY2020 is presented after reclassification.

# Financial/Non-financial Summary

## Non-financial Information

Environment	FY2020	FY2021	FY2022	FY2023	FY2024
Energy usage (Intensity)* <sup>1</sup>	0.32	0.29	0.32	0.32	0.31
Greenhouse Gas Emissions (Scope 1 + 2)* <sup>2</sup>	240	230	214	220	197
Amount of waste (Final landfill amount)* <sup>3</sup>	≤0.1%	≤0.1%	≤0.1%	≤0.1%	≤0.1%
Social (Work-related)	FY2020	FY2021	FY2022	FY2023	FY2024
Number of workplace accidents Lost time injury (4 or more days)* <sup>4</sup>	4 <sup>(*)</sup>	3	4	4	4
Number of employees (Consolidated) (persons)* <sup>5</sup> Consolidated number of employees	9,383	9,696	7,994	7,997	7,645
Employee ratios by region (%) Japan* <sup>5</sup>	57	53	46	45	48
Asia (excluding Japan)* <sup>5</sup>	21	21	19	18	17
United States* <sup>5</sup>	18	20	29	28	27
Europe* <sup>5</sup>	4	6	7	9	8
% of female employees* <sup>6</sup>	17	29	34	34	33
Average number of years of continuous service Total	13.8	13.9	14.1	14.5	14.5
Male	13.6	13.8	13.9	14.3	15.1
Female	14.7	14.6	14.8	15.2	14.6
Number of layoffs	0	0	0	0	0
Total working hours per employee (h)	1,903	1,921	1,821	1,818	1,827
Total overtime hours per employee (h)	148	158	185	181	183
% of annual paid leave taken* <sup>7</sup>	81	87.4	88.8	91.1	84.1
Average annual salary (1,000 JPY)* <sup>8</sup>	7,360	7,446	8,290	8,238	8,327
Gender pay gap (%)* <sup>9</sup>	-	-	71.9	73.6	74.9

\*<sup>1</sup> JSR Group, Unit: Crude oil equivalent kL/ton

\*<sup>2</sup> JSR Group, Unit: thousand t-CO<sub>2</sub>e

\*<sup>3</sup> JSR Corporation, Group Companies in Japan

\*<sup>4</sup> Calendar Year, JSR Group, (\*) Includes one fatal accident

\*<sup>5</sup> JSR Group

\*<sup>6</sup> From FY2021, the scope of calculation was changed to applicable consolidated companies.

\*<sup>7</sup> Including seconded employees

\*<sup>8</sup> Average annual salary includes bonuses and non-standard wages.

\*<sup>9</sup> Includes all regular and non-regular workers, and counts seconded employees as employees of the dispatching organization

\*<sup>10</sup> We aggregate technical/skills training and education by level in the organization held by the Personnel Department. Therefore, the hours and expenses for education held by departments other than the Personnel Department, the education unique to each department, and education provided by those outside the Company are not included in these training hours and expenses. The hours and expenses for e-learning education are also not included.

\*<sup>11</sup> As of the end of each fiscal year, including seconded employees (data changed to year-end values from FY2024; past data retroactively revised)

\*<sup>12</sup> JSR Corporation, Group Companies in Japan

The number of people who took leave equivalent to childcare leave is listed (past data retroactively revised).

\*<sup>13</sup> Number of employees including users of the system during pregnancy

Items not referenced in the above note are JSR Corporation.

Social (Education/Training)	FY2020	FY2021	FY2022	FY2023	FY2024
Training time per employee (h/person)* <sup>10</sup>	12.4	10.1	8.3	19.1	17.4
Education and training expense per employee (JPY/person)* <sup>10</sup>	32,900	35,148	47,616	48,979	40,799
Social (Diversity)	FY2020	FY2021	FY2022	FY2023	FY2024
% of women in managerial positions* <sup>11</sup>	4.2	4.7	5.8	6.3	6.9
JSR Corporation    JSR Group	-	-	22.0	22.0	22.7
Employment rate of individuals with disabilities	2.34	2.24	2.47	2.77	2.69
Social (Work-Life Management)	FY2020	FY2021	FY2022	FY2023	FY2024
Number of employees using childcare leave system* <sup>12</sup>	-	-	140	116	129
Female* <sup>12</sup>	-	-	28	34	35
Male* <sup>12</sup>	-	-	112	82	94
Male childcare leave system take-up rate (%)	50.9	72.7	81.3	89.2	85.5
(Balancing work and childcare) Number of employees using shorter working hours* <sup>13</sup>	119	122	103	86	84
(Balancing work and nursing care) Number of employees using shorter working hours	2	1	2	4	4
Response rate for Global Employee Engagement Survey* <sup>5</sup>	-	82	89	83	86
Governance	FY2020	FY2021	FY2022	FY2023	FY2024
% of independent outside directors	33	44	44	44	-
% of female directors	11	11	11	11	-
% of non-Japanese directors	11	22	22	22	17